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Daubeney Academy



Parent Privacy Notice

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1. Parent Privacy Notice - Key Information

This notice contains the key information about **how** and **why** we collect your personal information and **what** we do with that information.

Challenger Multi Academy (the **Trust**) ultimately responsible for how its Academies handle your personal information.

Personal information is information that identifies you and relates to you. For example, information about your family circumstances, your financial information and photographs of you.

The Academy's primary reason for using your personal information is to provide educational services to your child.

We set out below examples of the different ways in which we use your personal information and where that personal information comes from.

- We obtain information about you from admissions forms and from your child's previous school. We may also get information from professionals such as doctors and from local authorities.
- We will have information about any family circumstances which might affect your child's welfare or happiness.
- We may take photographs or videos of you at Academy events to use on social media and on the Academy website. This is to show prospective parents, carers and pupils what we do here and to advertise the Academy. We may continue to use these photographs and videos after your child has left the Academy.
- We will send you information to keep you up to date with what is happening at the Academy. For example, by sending you information about events and activities taking place (including fundraising events) and the newsletter.

In some situations we may need to share your information with third parties. For example:

- In accordance with our legal obligations, we will share information with local authorities, Ofsted and the Department for Education, for example, where we have any safeguarding concerns.
- On occasion, we may need to share information with the police, our legal advisors and our insurers.

You have the following rights regarding your information:

- Rectification of information held;
- Access to information held;
- Deletion of information in certain circumstances;
- Portability - the transfer of information to you or a third party;
- Restriction of use of information; and
- The right to object to the use of information in certain circumstances.

The Headteacher can answer any questions which you may have about how we use your personal information.

The Trust Data Protection Officer can be contacted by email (bwelton@challengermat.org). The Data Protection Officer monitors and advises on the Academy's data protection compliance.

2. Parent Privacy Notice

2.1. Introduction

This notice is to help you understand **how** and **why** we collect personal information about you and **what** we do with that information. It also explains the decisions that you can make about your own information.

The Academy is part of the Challenger Multi Academy Trust (the **Trust**). The Trust operates the Academy and is ultimately responsible for how the Academy handles your personal information. If you have any questions about this notice please contact the Headteacher or the Data Protection Officer.

2.2. What is "personal information"?

Personal information is information that identifies you as an individual and relates to you. This includes your contact details, next of kin and financial information. CCTV, photos and video recordings of you are also personal information.

2.3. Our legal bases for using your information

This section contains information about the legal bases that we are relying on when handling your information.

The two tables below contain a general description of the different legal bases but we have also used a colour code system so that you can see which bases we are relying on for each of the purposes described at paragraphs 1 to 23 below.

Legal obligation ("LO")

Where the Academy needs to use your information in order to comply with a legal obligation, for example to report a concern to Children's Services. We may also have to disclose your information to third parties such as the courts, the local authority or the police where legally obliged to do so.

Necessary for contract ("CT")

We will need to use your information in order to perform our obligations under any contract we have with you, for example, if you buy tickets for an event.

Vital interests ("VI")

In limited circumstances we may use your information to protect your vital interests or the vital interests of someone else (e.g. if you or they are seriously hurt).

Performance of a task carried out in the public interest ("PI")

The following are examples of when we use your information to perform tasks in the public interest:

- providing your child with an education;
- safeguarding and promoting your welfare, your child's welfare and the welfare of other children;
- facilitating the efficient operation of the Academy; and
- ensuring that we comply with all of our legal obligations.

Legitimate interests ("LI")

This means that the Academy is using your information when this is necessary for the Academy's legitimate interests except when your interests and fundamental rights override our legitimate interests.

We have a legitimate interest in using your information to:

- i. promote the Academy including fundraising and publicity;
- ii. preserve historical school records.

The Academy must also comply with an additional condition where it processes special categories of personal information. These special categories are as follows: personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic information, biometric information, health information, and information about sex life or orientation. The bases that we are relying on to process special categories of personal information are set out below.

Substantial public interest ("SPI")

The Academy is also allowed to use special categories of personal information where doing so is necessary in the substantial public interest. This is similar to "public interest" in the table above. For example, the Academy may use medical information about you when looking after your child. We may also use other types of special category personal information about you when the Academy is inspected.

Social protection and social security laws ("ESP")

Also the Academy will use your information to comply with social protection law (e.g. to look after your child) and social security laws (e.g. to provide your child with free school lunches if applicable).

Vital interests ("V")

In limited circumstances we may use your information to protect your vital interests or the vital interests of someone else (e.g. if you or they are seriously hurt).

Legal claims ("LC")

We are allowed to use your information if this is necessary in relation to legal claims. For example, this allows us to share information with our legal advisors and insurers.

Medical purposes ("MP")

This includes medical treatment and the management of healthcare services.

2.4. How and why does the academy trust collect and use personal information?

We set out below examples of the different ways in which we use personal information and where this personal information comes from. We obtain information about you from the admissions forms and from your child's previous school. We also may get information from professionals such as doctors and local authorities. The letters highlighted in different colours below refer to the legal bases we are relying on. Please see the section above for an explanation.

1. The Academy's primary reason for using your personal information is to provide your child with an education - **LO**, **PI**, **SP**.
2. We obtain information about you from admissions forms and from your child's previous school. You may provide us with information about you from professionals such as doctors and local authorities during the admissions process. When your child is at the Academy we may obtain information about you from these individuals - **LO**, **PI**, **SP**, **ESP**, **MP**.

3. We will have information about any family circumstances which might affect your child's welfare or happiness. This is to help us provide appropriate care and support to your child - **LO, PI, SPI, ESP**.
4. We will need information about any court orders or criminal petitions which relate to you. This is so that we can safeguard the welfare and wellbeing of your child and the other pupils at the Academy - **LO, PI, SPI, ESP**.
5. We use CCTV to make sure the academy site is safe. Images captured of you via CCTV will be your personal data. CCTV is not used in private areas such as toilets, **CT, PI, SPI**.
6. If there is a complaint or grievance made to the Academy which involves you then we will use your information in connection with that complaint or grievance - **LO, PI, SPI**.
7. Where appropriate, the Academy will have information about your religious beliefs and practices. For example, if you do not eat certain foods, **PI, SPI**.
8. We may take photographs or videos of you at Academy events to use on social media and on the Academy website. This is to show prospective parents and pupils what we do here and to advertise the Academy. We may continue to use these photographs and videos after your child has left the Academy - **LI**.
9. We will send you information to keep you up to date with what is happening at the Academy. For example, by sending you information about events and activities taking place (including fundraising events) and the newsletter - **LI**.
10. We may use your information when ensuring network and information security, for example, our anti-virus software might scan files containing information about you - **PI, LI**.
11. We also keep some information indefinitely for archiving purposes (this is known as "archiving in the public interest" under data protection law) and for historical research purposes. This includes the School's legitimate interest in research; supporting long-term accountability; enabling the discovery and availability of the School and the wider school community's identity, memory, culture and history; enabling the establishment and maintenance of rights and obligations and of precedent decisions; educational purposes; and commercial and non-commercial re-use. For example, we keep some old photographs so that we have a record of what the School was like in the past. Information held in our archive may be made publicly available but this would only be done in compliance with data protection laws. - **LI, PI**.
12. If you have made an application for Free School Meals from the Local Authority, we will be provided with this information - **PI, LO**.
13. If you buy things from the Academy such as tickets for events or sportswear, we may hold financial information about you - **CT, LI**.
14. We may use information about you if we need this for historical purposes. For example, if we consider the information might be useful if someone wanted to write a book about the School - **LI**.

Sharing personal information with third parties

15. In accordance with our legal obligations, we will share information with local authorities, Ofsted, the Education and Skills Funding Agency and the Department for Education, for example, where we have any safeguarding concerns or to comply with our legal obligations. These organisations may also provide information to us for these purposes. - **LO, PI, SPI**.

16. On occasion, we may need to share your information with the police for the prevention and investigation of crime and the prosecution of offenders. We will only do this in specific circumstances to assist the police with their investigations - **LO, PI, SPI**.
17. We may need to share information about you with the Health and Safety Executive (a government organisation) if there is a health and safety issue at the Academy - **LO, PI, SPI**.
18. If your child has an Education and Health Care Plan (EHCP) or a Statement of Special Educational Needs, we will share information with and obtain information from the local authority about you - **LO, PI, SPI, ESP**.
19. In certain circumstances, we may also need to share information with our legal advisers for the purpose of obtaining legal advice - **LO, PI, SPI, LC**.
20. Occasionally we may use consultants, experts and other advisors to assist the Academy in fulfilling its obligations and to help run the Academy properly (e.g. our accountants). We will share your information with them if this is relevant to their work - **PI, SPI**.
21. We may share information about you with our insurance company, for example, where there is a serious incident at the Academy - **PI, SPI, LC**.
22. We may use your information when responding to an incident, for example, if something is published on social media which concerns the Academy - **PI, LI**.
23. If ever in the future, we are considering restructuring the multi academy trust, we may share your information with the other parties involved and with the relevant professional advisors - **PI**.
24. We will share information about you with the other academies in the Trust. For example, details of family circumstances - **PI, SPI**.
25. If your child leaves us to attend another school we will need to provide that school with information about you. For example, contact details and information about you if there have been any safeguarding incidents - **PI, SPI, ESP**.
26. Where appropriate, we may share information about you with other people who look after your child, such as another parent or step-parent. For example, where this is part of our obligation to take care of your child or part of our wider legal and regulatory obligations - **LO, PI, SPI, ESP**.
27. We may need to share information with third parties if there is an emergency, for example, if you are hurt whilst on our premises - **LI, PI, SPI, MP**.

We sometimes use contractors to handle personal information on our behalf. The following are examples:

- IT consultants who might access information about you when checking the security of our IT network;
- We use software, apps and websites to help us with teaching, and to help us provide pastoral support to our pupils; and
- we use third party "cloud computing" services to store some information rather than the information being stored on hard drives located on the academy site.

If you have any questions about any of the above, please speak to the Headteacher.

2.5. Criminal offence information

In exceptional circumstances, we may use information relating to criminal convictions and offences where the law allows us to do so. This will usually be where such processing is necessary to carry out our obligations or to exercise our rights or where there is a substantial public interest in doing so.

Less commonly, we may use information relating to criminal convictions and offences where it is necessary in relation to legal claims, where it is necessary to protect your interests (or someone else's interests) and you are not capable of giving your consent, or where you have already made the information public.

2.6. More than one basis

As you will see from this notice, in some cases we will rely on more than one basis above for a particular use of your information. In addition, we may move from one of the legal bases listed above to another as circumstances change. For example, as a safeguarding matter becomes more serious, we may start to rely on legal obligation to share personal information with the local authority in addition to the other legal bases which are noted for safeguarding purposes.

2.7. Consent

We may ask for your consent to use your information in certain ways as an alternative to relying on any of the bases in the table above. For example, we may ask for your consent before taking or using some photographs and videos if the photograph or video is more intrusive and we cannot rely on our legitimate interests or it being in the public interest. If we ask for your consent to use your personal information you can take back this consent at any time. Any use of your information before you withdraw your consent remains valid. Please speak to the Headteacher you would like to withdraw any consent given.

2.8. Sending information to other countries

In certain circumstances we may send your information to countries which do not have the same level of protection for personal information as there is in the UK.

The European Commission has produced a list of countries which have adequate data protection rules. The list can be found here: https://ec.europa.eu/info/law/law-topic/data-protection/international-dimension-data-protection/adequacy-decisions_en

If the country that we are sending your information to is not on the list, or is not a country within the EEA (which means the European Union, Liechtenstein, Norway and Iceland), then it might not have the same level of protection for personal information as there is in the UK.

We will provide you with details about the safeguards which we have in place outside of this privacy notice. If you have any questions about the safeguards that are in place please contact the Data Protection Officer.

2.9. For how long do we keep your information?

We keep your information for as long as we need to in order to educate and look after your child. We will keep some information after your child has left the Academy, for example, so that we can find out what happened if you make a complaint.

In some cases we may keep your information for a longer time than usual but we would only do so if we had a good reason and only if we are allowed to do so under data protection law.

Please see our Information and Records Retention Policy for more detailed information.

2.10. What decisions can you make about your information?

Data protection legislation gives you a number of rights regarding your information. Your rights are as follows:

- **Rectification:** if information the Trust holds about you is incorrect you can ask us to correct it.
- **Access:** you can also ask what information we hold about you and be provided with a copy. This is commonly known as making a subject access request. We will also give you extra information, such as why we use this information about you, where it came from and what types of people we have sent it to.
- **Deletion:** you can ask us to delete the information that we hold about you in certain circumstances. For example, where we no longer need the information.
- **Portability:** you can request the transfer of your information to you or to a third party in a format that can be read by computer. This applies where (a) the information has been provided by you; (b) the basis that we are relying on to process your information is consent or contract (please see "Our legal bases for using your information above"); and (c) the information is being processed by us on computer.
- **Restriction:** our use of information about you may be restricted to simply storing it in some cases. For example, if you tell us that the information is inaccurate we can only use it for limited purposes while we check its accuracy.
- **Object:** you may object to us using your information where:
 - a. we are using it for direct marketing purposes
 - b. the legal basis on which we are relying is either legitimate interests or performance of a task carried out in the public interest. Please see the section "Our legal bases for using your information" above; and
 - c. if we ever use your information for scientific or historical research purposes or statistical purposes.

The Data Protection Officer can give you more information about your data protection rights.

2.11. Further information and guidance

Like other organisations we need to keep your information safe, up to date, only use it for what we said we would, destroy it when we no longer need it and most importantly - treat the information we get fairly.

This notice is to explain how we use your personal information. The Data Protection Officer can answer any questions which you may have.

Please speak to the Headteacher if:

- you would like to exercise any of your data protection rights mentioned above; or
- you would like us to update the information we hold about you; or
- you would prefer that certain information is kept confidential.

The Academy has a Data Protection Officer who can be contacted by email (bwelton@challengermat.org). The Data Protection Officer monitors and advises on the Academy's data protection compliance.

If you consider that we have not acted properly when using your personal information you can contact the Information Commissioner's Office - ico.org.uk. If you do have any concerns about how we have

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handled your child's personal information we would kindly ask that you contact us in the first instance before you speak to the ICO so that we have an opportunity to put things right.